

EQUALITY IMPACT ASSESSMENT FORM

Name and brief description of proposal/project / policy / service being assessed:

Revised hackney carriages and private hire licensing vehicles policy 2025-2030

The Council is required to review its policy for Private hire and hackney carriage vehicles every 5 years.

Information used to analyse the effects of equality:

The draft policy is prepared in accordance with statute and government guidance. In addition, the proposed changes have been subject to a thorough consultation exercise.

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	x		The taxi policy will ensure public safety using taxis in the borough	
Men, women (including maternity/pregnancy impact), transgender people	x		See above	
Disabled people or carers	x		See above	
People from different faith groups	x		See above	
Lesbian, gay or bisexual	x		See above	
Older or younger people	x		See above	

Other (marriage/civil partnership. Looked after children, cohesion/good relations, vulnerable children/adults)	x		See above	
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OUTCOME(S) OF EQUALITY IMPACT ASSESSMENT: *(delete as appropriate)*

No major change need ~~Adjust policy/proposal/project~~ ~~Adverse impact but continue~~ ~~Stop/remove project/policy/proposal~~

Arrangements for future monitoring of equality impact of this policy/proposal/project:

Note when assessment will be reviewed (e.g. review assessment in 6 months or annual review).

The policy will be reviewed in 2030

Names of officers who conducted EIA and date

Geoff Carpenter

Approved by:
(manager signature)



Date: 12/09/2025